

- 2.1:0 **Present from 4.15pm start:**
D.Hurley, G. Hunter, G. Joyce, K. Farrell,
L.Hunter, T. Barclay
- 2.2:0 **Apologies:**
W. Cowan
- 2.3:0 **Minute Accuracy & Matters Arising:**
Minutes from last meeting were not present due to colleague being signed off.
- 2.4:0 **Secretary's Update:**
SNP council has resigned their administration of council and as such, at present, Ellen Forson is no longer the Education Convenor.
- 2.4:1 G. Hunter raised that whilst there is a general acceptance of the rhetoric of no compulsory redundancies within Clacks, with respect to Education, there does not appear to be a Policy Paper on this. G. Hunter raised concerns that a change of administration might alter this political good will which has existed until now. We should be aware of this.
- 2.4:2 G. Hunter reported that Teacher Numbers & Recruitment was positively discussed at LNCT
- 2.4:3 G. Hunter reported that a discussion about Working Time Agreements has taken place and that a Working Group headed by Ann Skillen who is taking this forwards. They will produce guidance on over-arching principles which will go out to schools about managing workload and aspects of WTA's. There will be examples with highlighted parameters within which schools should fit the allocation of time.
- 2.4:4 G. Hunter reported that L. Franchetti, our area representative from HQ has circulated at LNCT the EIS publication 'Face up to Child Poverty' and A. Milikan replied that he wished to endorse this document and have this recorded in the LNCT Minutes.
- 2.4:5 G. Hunter took on board suggestion during Secretary Update to call for a scrapping of Technical & Home Economic charges to the children in order to support suggestions from 'Face up to Child Poverty' EIS publication and has suggested that this be put to next LNCT agenda.
- 2.4:6 G. Hunter reported that Prevent training was discussed at LNCT in relation to Section 26 of the Counter Terrorism Act 2016. Emergency Planning Officer has been on training for this and some senior staff in Education and school managers will receive training. Possible query made about staff needing to complete online training.
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- 2.4:7 G. Hunter also reported that Payroll was discussed in relation to how people are processed who start in the middle or towards the end of a year. Communication will be improved to make staff more aware in advance that their initial pay packet could well be smaller than expected and Council will also look into bringing forward pay so that initial pay packets are not almost empty, as has happened on a few occasions. Letters about how this is worked out should now go out with recruitment packs and to those starting throughout the year. Payroll talking about calling this a cash advance.
- 2.4:8 G. Hunter reported back that Job sizing was also discussed at LNCT in relation to Primary PT posts as all are currently on the PT 1 scale and A. Milliken agreed that this was unacceptable and that a resizing exercise needed to be conducted starting with the most obvious cases. A. Milliken has suggested at LNCT that retrospective job-sizing should not be back dated to beyond the 12th May 2016, when this issue was first highlighted by the EIS at LNCT. G. Hunter pointed out that this suggestion was noted at LNCT but no agreement was reached.
- 2.4:9 EIS are moving forward with ballot on Industrial Action re SQA workload.
- 2.5:0 **Treasurer's Update:**
- K. Farrell reported that thankyou letters have been received from The Gate Project, RDA Shielling and the EIS Benevolent fund for £100 donations for ABM
- 2.5:1 K. Farrell reported that an invoice for Women's STUC Conference has been received from Meg Scot.
- 2.5:2 K. Farrell has a letter from the Inland Revenue requesting another £800 tax. K. Farrell has passed this to Lisa Butchart in EIS HQ.
- 2.5:3 K. Farrell asked permission from executive if the card could be topped up to £800 cover costs at AGM. This suggestion was proposed and seconded by executive.
- 2.6:0 **Learning Reps Update:**
- K. Farrell reported that Creative Learning had put on an event on the Friday immediately prior to EIS Learning Event. 30 members attended the EIS Learning Event. Learning Reps K. Farrell and D. Hurley are calling for better communication with relevant Council administration staff (Claire McHarg for Stirling & Clacks and Shona Wallace) to avoid doubling up of CPD events and repetition in order to enhance CPD opportunities available to teachers.

2.7:0 **AOCB**

AGM was raised and proposal put forward to dine with Stirling & Falkirk delegates on the Thursday night in the Malmaison in order to network. Proposal was agreed in principle.

2.7:1 G. Joyce asked for confirmation that his name was on the reserve list for AGM as agreed previously.

2.7:2 Date of next meeting was agreed as 22nd June 2016 and dates for next session were discussed but still need to be agreed.